

CARLETON COLLEGE

Queers & Allies House 2008-2009

The institutional and interest houses at Carleton College have been designated to provide special residential settings for a variety of purposes. Each house functions with a set of guidelines established by the College and implemented by either a particular department or organization. Students residing in these houses are expected to actively participate and work toward the goals of the community.

To be considered for placement in Queers and Allies House:

- 1) Review the goals and objectives of the house (see attached charter).
- 2) Complete the attached application form and return it to the Gender and Sexuality Center (Scoville 4) by Friday, April 11, 2008.
- 3) Sign up for an interview with the selection committee.

If you have any questions regarding Q&A House or the application process, feel free to contact Kaaren Williamsen-Garvey (x7179 or kwilliam@acs.carleton.edu), or Justin Smith (smithj@carleton.edu).

Queers & Allies House Application (2008-2009)

Name: _____ Class Year: _____ Ext. _____

Major: _____

Where else have you lived on campus? _____

Are you applying to any other special interest houses? Yes No
If yes, which house? _____

Are you planning to be off-campus for any term next year? Yes No
If yes, which term? _____

Please type your answers to the following questions:

1. Why are you interested in living in Q&A House?
2. What programs or events would you like to see the house sponsor next year? And in what ways would you be able to help organize those events?
3. Living in a common-interest house requires teamwork and cooperation. Describe the type of environment/community you envision developing in the house. How would you address conflicts or challenges in the house?
4. Q&A House has 2 double rooms. Do you know someone who is applying that you would prefer to live with?
5. Is there anything else you would like the selection committee to know?
6. Are you interested in the Q&A House Manager/Gender & Sexuality Center Associate position? (8-10 hour a week position)?

Queers & Allies House Agreement

I understand that if I am selected to live Queers and Allies House, I am expected to contribute to the common goals of the community. Failure to function within the set of guidelines established by the community could result in the loss of housing and reassignment into available college housing.

Student Name (Please print)

ID Number

Student Signature

Date

*Thanks for applying to live in Q&A House!
Remember, applications are due to the Gender and Sexuality Center by Friday, April 11, 2008.*

Charter for Queers & Allies House

Mission of Queers & Allies House

Queers & Allies House provides a community-building space for lesbian, gay, bisexual, transgender, and allied students of Carleton College. The house serves as an alternative living space for LGBTQA students, and offers outreach in the form of social programming to build cohesion in the larger community of the college. These functions are intended to promote understanding of LGBTQA issues and to affirm the needs and experiences of LGBTQA students at Carleton.

Goals for Queers & Allies House

1. To provide a living situation where students can live in a queer-focused and queer-friendly space.
2. To enrich the LGBTQA community on campus through regular social and community building events and providing a space for connections between students, faculty, staff and alumni.
3. To provide a welcoming space for LGBTQA students on campus.

Selection Process

The Gender and Sexuality Center and the house manager will work together on the selection process each academic year. Applicants will be expected to complete an application and interview with the selection committee. Primacy will be given to applicants who will be enrolled on campus for fall term of that year; applicants who will be off-campus fall term may be considered as a first priority for filling vacancies for the remainder of the year. Once residents enter the house, they will not be asked to leave upon the return of a former resident, but they may choose to opt out of the house.

Expectations for Residents

As an integral part of the LGBTQA resources of the college, it is important that residents have a thorough understanding and acceptance of shared expectations and responsibilities to each other and to the mission of the house.

1. Residents must be willing to participate in the programming efforts of the house in some way, with recognition of preferences for specific types of tasks taken into account.
2. It is important that the public living spaces be kept clean and organized at all times to welcome drop-in traffic and prevent inconvenience for other residents. All residents accept equal personal responsibility for the appearance of the house.
3. To maximize interaction and communication between residents and to facilitate programming, all residents will attend weekly house meetings to discuss concerns and ideas for the house.
4. While providing the entire campus with an LGBTQA community-building space, the needs of the house itself as a community are equally important. Residents should at all times show respect and consideration for each other, and assume good will in conversations and house meetings to maintain a comfortable and positive house dynamic.

Conflict Resolution

If any member of Queers and Allies House is repeatedly disruptive or fails to meet the goals and expectations of the house, that member will be asked to leave the house. All internal conflicts will be first addressed by the house members. The following procedures will be used when conflict or disagreements arise:

1. All house members will attend a meeting for the purposes of reviewing expectations and resolving conflicts.
2. If conflicts or disruptive behavior continues, a mediation session with a Residential Life or Gender & Sexuality Center officer can be requested. Any house member under review may bring an advocate or supporter.
3. The staff of Residential Life and/or the house advisor will work with the house to determine how to resolve the conflict, which may include removal of a house member.