

Carleton College, Office of Intercultural & International Life

Charter for Freedom House

Mission of Freedom House

The mission of Freedom House is to provide a culturally safe space for students of the African Diaspora and their allies at Carleton College, and to contribute to an environment that facilitates their success. Freedom House will provide a variety of educational, cultural, and social programs related to their culture and issues, while simultaneously providing to them a cultural comfort-zone. Carleton community members are invited to participate in all programs and meetings held at Freedom House.

Goals for Freedom House

1. To provide a shared living experience through which residents of the house can learn from one another and build varying perspectives surrounding issues related to people of African descent.
2. To provide cultural programming that is empowering and enhances students' commitment to academic excellence.
3. To provide community building programs that invite students, faculty and staff to discuss issues that affect the African, African-American, and people of African descent at Carleton and elsewhere.
4. To support in a variety of ways, Carleton College's efforts to recruit and retain African students and students of African descent

Selection Process

The Offices of Intercultural Life and Residential Life will work collectively on the selection process each academic year. Applicants will be expected to complete an application and interview with the selection committee. Selection of house residents for the upcoming year will be made on an individual basis, as opposed to group selection based on existing friendships.

Procedures for Removal

Any member of the house who is disruptive or fails to contribute to the community goals will be removed from Freedom House. The following procedures will be used when conflict or disagreements arise:

1. All house members will attend a meeting for the purposes of reviewing expectations and resolving conflicts.
2. If conflicts or disruptive behavior continues, a mediation session with an Intercultural Life and/or Residential Life staff member will be required. Any house member under review may bring an advocate or supporter.
3. The Intercultural Life/Residential Life staff member will determine how to resolve the conflict, which may include removal of a house member