

YOUR CAREER. OUR BRANDS. A PERFECT FIT.

General Mills is the home of championship people. Our portfolio of over \$12 billion includes leading American icon brands that provide talented and passionate people ideal opportunities to build their careers and make a lasting impact. If you're ready to fulfill your potential, consider sharing your talents with the outstanding people of General Mills. You'll find that your career aspirations and our brands are a perfect fit for the champion in you.

CAREER OPPORTUNITY: PROGRAMMER ANALYST

Our IS professionals have the tools, technology and ability to make sure the General Mills community can exchange information and ideas seamlessly, paving the way for further innovation and leadership.

We are a fast-paced function with a dense infrastructure and a huge network of external contacts. We will challenge you, sharpen your abilities and expand your knowledge. At General Mills, we've built a developer community on the concept of having "Programmer Analysts".

Common Traits

- Coding Skills in Visual Basic .NET, SAP ABAP, JavaScript, C++, DHTML, and similar languages
- Relational Database Management Skills in SQL Server or Oracle
- Project Management/Solution skills such as experience with the Microsoft Solutions Framework
- Business Skills in Finance, Accounting, Supply Chain Management and other functions

Job Responsibilities

Our Programmer Analysts are responsible for the effective design, implementation, maintenance, and support of both purchased and in-house created business applications. These systems must be deployed within cost, schedule, and scope requirements.

Qualifications & Skills

- Training or experience in software development and job control languages, data structures and data communication concepts.
- Strong communication and interpersonal skills as well as a demonstrated ability to work effectively on teams.
- Demonstrated ability to relate application design to business needs.

Training and Development

At General Mills, professional development is an essential part of your career. That's why new graduates work in close partnership with other professionals representing the full spectrum of business disciplines. We will encourage you to work with different technologies in an assortment of environments, and provide you with the training necessary for success.

Location

General Mills World Headquarters, Minneapolis, MN

Degrees Preferred

BA/BS in Computer Science, Management Information Systems, Computer Engineering, or a MIS-related field or equivalent experience

