

Software Developer/Analyst

**Build a legacy with
a team that knows
how it's done.**

**Our Brands.
Your Legacy.**

generalmillscareers.com



Our Brands. Your Legacy.

Great brands start with the people that make them great. General Mills is one of the largest food companies in the world, and our portfolio of over \$14 billion in sales includes many of the world's most loved brands – brands that provide talented and passionate people the ideal opportunity to leave a legacy from day one. We seek out the best minds and give them development, support and the chance to lead something big. If you're ready to fulfill your potential, join the talented people of General Mills. You will work with iconic brands, nourish people around the world and build your own legacy.



Software Developer/Analyst

General Mills' Information Systems Division offers a fun, collaborative and dynamic workplace. It provides individuals the opportunity to work with state-of-the-art technology while learning and improving business processes through analyzing situations, understanding user needs and designing innovative solutions.

Initial Assignments

As a Software Developer / Analyst, you will participate in our rotational program where we will provide opportunities for you to work with different technologies in an assortment of environments. You'll learn from, and work with, outstanding people in a collaborative and supportive culture and will receive the training necessary for you to succeed.

Through your assignments you will have the opportunity to:

- Work in a variety of environments such as Web, Unix, Oracle, SQL Server, SAP
- Develop and support applications using Visual Basic .NET, SAP ABAP, JavaScript, C++, DHTML, PL/SQL
- Learn and enhance relational database management skills in SQL Server or Oracle
- Utilize and practice project management skills
- Deepen your business understanding by working in close partnership with professionals in our Finance, Marketing, Sales, and Supply Chain functions

Example Projects

Even from day one, you are an integral member of the team working on key projects within our business:

- Using Oracle software development technologies and hand-held infrared scanning technology, enhance a Warehouse Inventory Management System to improve performance and gain efficiencies in factory/warehouse operations
- Within SAP purchased software, analyze, design and develop solutions to meet our Sales Division's new pricing strategies
- Using Microsoft software development technologies, create an extranet-based solution for gathering consumer insights and feedback on our new product introductions

Compensation and Benefits

As part of our ongoing commitment to your success, we offer a competitive compensation package including base salary, annual performance bonus, 401K, pension, and relocation support, in addition to a large number of employee services available on-site (health club, medical/dental services, concierge, salon, auto care center, and more!).

Location

General Mills World Headquarters, Minneapolis, MN

Degrees Preferred

BA/BS in Management Information Systems, Computer Science or Computer Engineering