

# Annette Nierobisz

Department of Sociology and Anthropology  
Carleton College  
One North College Street  
Northfield, MN 55057  
507.222.4114  
anierobi@carleton.edu

## **Education**

Ph.D. Sociology, University of Toronto, 2001

M.A. Sociology, Queen's University, 1994

B.A., Honours, Sociology, and Justice & Law Enforcement, University of Winnipeg, 1992

## **Present Positions**

Chair, Department of Sociology and Anthropology, Carleton College, 2011-present

Associate Professor of Sociology, Carleton College, 2007-present

Posse Mentor, Posse Foundation (Chicago) and Carleton College, 2008-present

## **Teaching and Research Experience**

Associate Professor of Sociology, Carleton College, 2007-present

Senior Researcher, Research and Statistical Analysis Division, Canadian Human Rights Commission, 2006-2008

Visiting Scholar, Center for the Study of Law & Society, University of California, Berkeley, 2003

Assistant Professor of Sociology, Carleton College, 2000-2007

Visiting Lecturer, Department of Sociology and Anthropology, St. Olaf College, 1999-2000

## **Fellowships, Awards, and Honors**

CONNECT, A National Initiative Engaging New Canadianists for the American Higher Education Community, by invitation, 2009

Law and Society Summer Institute, University of California, Berkeley, by invitation, 2003

Law and Society Association Graduate Student Workshop, Chicago, by invitation, 1999

American Sociological Association Sociology of Law Best Graduate Student Paper, 1999

S.D. Clark Scholarly Presentation Award, Department of Sociology, University of Toronto, 1999

Norman Bell Research Award, Department of Sociology, University of Toronto, 1998 & 1997

University of Toronto Travel Grant, 1996

University of Toronto Dissertation Fellowship, 1994-1998

Queen's University Graduate Student Scholarship, 1993

Queen's University Dean's Scholarship, 1992

University of Winnipeg Honours Society, 1991

University of Winnipeg Student of Highest Distinction, 1991

University of Winnipeg Marion Taylor Memorial Scholarship in Sociology, 1990 & 1991

University of Winnipeg Student of Distinction, 1989

## **Research and Writing**

### *Journal Articles*

Annette Nierobisz. 2010. "Wrestling with the New Economy: Judicial Rhetoric in Canadian Wrongful Dismissal Claims." *Law and Social Inquiry* 35: 403-449.

Annette Nierobisz, Mark Searl & Charles Thérout. 2008. "Human Rights Commissions and Public Policy: The Role of the Canadian Human Rights Commission in Advancing Sexual Orientation Equality Rights in Canada." *Canadian Public Administration Journal* 51: 239-263.

Reprint available at:

[http://www.chrc-ccdp.ca/research\\_program\\_recherche/publications\\_publications-en.asp#5](http://www.chrc-ccdp.ca/research_program_recherche/publications_publications-en.asp#5)

French language reprint available at:

[http://www.chrc-ccdp.ca/research\\_program\\_recherche/publications\\_publications-fr.asp#5](http://www.chrc-ccdp.ca/research_program_recherche/publications_publications-fr.asp#5)

Annette Nierobisz & John Hagan. 2005. "Shooting the Messenger and the Message: The Social Basis of Authority Challenges in Canadian Law School Settings." *Advances in Gender Research* 9: 239-267.

Sandy Welsh, Myrna Dawson & Annette Nierobisz. 2002. "Legal Factors, Extra-Legal Factors, or Changes in the Law? Using Criminal Justice Research to Understand the Resolution of Sexual Harassment Complaints." *Social Problems* 48: 605-623.

Ross Macmillan, Annette Nierobisz, & Sandy Welsh. 2000. "Experiencing the Streets: Harassment and Perceptions of Safety Among Women." *Journal of Research in Crime and Delinquency* 37: 306-322.

Sandy Welsh & Annette Nierobisz. 1997. "How Prevalent is Sexual Harassment? A Research Note on Measuring Sexual Harassment in Canada." *Canadian Journal of Sociology* 22: 505-522.

### *Research in Progress*

"In the Shadow of the New Capitalist Economy: Canadian Judicial Decisions on Wrongful Dismissal, 1970-1997"

"Gender and Judging: A Meta-Synthesis of the Existing Evidence"

### *Book Reviews*

*When Crime Waves*, by Vincent F. Sacco. Thousand Oaks, CA: Sage Publications. Reviewed by Annette Nierobisz for *International Review of Modern Sociology*, vol. 32, no.1, pp 155-156, Spring 2006.

*Urban Lawyers: The New Social Structure of the Bar*, by John P. Heinz, Robert L. Nelson, Rebecca L. Sandefur, and Edward O. Laumann. Chicago: The University of Chicago Press. Reviewed by Annette Nierobisz for *Law and Society Review*, vol. 40, no. 3, pp. 738-740, September 2006.

### *Teaching Materials*

Annette Nierobisz. 2008. "The Myths of Crime, Course Assignments." In the American Sociological Association's *Teaching Criminology: A Collection of Syllabi, Assignments, and Other Resources and Issues*. Edited by Tim Brezina.

Erik Larson & Annette Nierobisz. 2006. "Advising Undergraduate Students about Law School." *Amici: The American Sociological Association Sociology of Law Section Newsletter*, Vol. 13 (Fall): 5-8.

Annette Nierobisz. 2004. "Work and Occupations: Contemporary Society. Course Syllabus and Introductory Assignment." In the American Sociological Association's *The Sociology of Work and Occupations: Syllabi and Other Instructional Materials*, 5<sup>th</sup> Edition. Edited by Carol Auster.

### *Research Reports*

Annette Nierobisz and Charles Thérout. 2009. *Disability Complaints Submitted to the Canadian Human Rights Commission: An Analysis of Systemic Barriers Reported by Complainants*. Canadian Human Rights Commission, Ottawa, Ontario.

Sandy Welsh & Annette Nierobisz. 1997. *Sexual Harassment Complaints and the Canadian Human Rights Commission, 1978-1995*. Canadian Human Rights Commission, Ottawa, Ontario.

Sandy Welsh & Annette Nierobisz. 1996. *Complaints to the Canadian Human Rights Commission: A Preliminary Report*. Canadian Human Rights Commission, Ottawa, Ontario.

### *Conference Presentations*

Annette Nierobisz, Mark Searl and Charles Thérout. 2007. "Gaining Ground: The Role of the Canadian Human Rights Commission in Advancing Sexual Orientation Equality Rights in Canada." Paper presented at the Joint Annual Meetings of the Law and Society Association and Research Committee on Sociology of Law (ISA), Humboldt University, Berlin, Germany.

Annette Nierobisz and Maciej Karpinski. 2007. "Out of the Closet and into the Public Eye: A Human Rights Perspective on the Development of Sexual Orientation Equality Rights in Canada." Paper presented to the Section on Sociology of the Family, American Sociological Association Annual Meetings, New York, NY.

Annette Nierobisz and Elizabeth Sylvester. 2006. "Dismissing Harassers: Judicial Rhetoric on Sexual Harassment in Canadian Wrongful Dismissal Decisions." Paper presented at the American Sociological Association Annual Meetings, Montreal, QC.

Annette Nierobisz. 2006. "Teaching Quantitative Literacy through the *Myths of Crime*." Paper presented at the American Sociological Association Annual Meetings, Montreal, QC.

Annette Nierobisz. 2004. "A Tale of Two Recessions: Employment Opportunity, Downsizing Discourse, and the Adjudication of Canadian Wrongful Dismissal Claims." Paper presented at the American Sociological Association Annual Meetings, San Francisco, CA.

Annette Nierobisz. 2004. "Wrestling with the New Economy: Judicial Decisions on Wrongful Dismissal in Canada, 1981-1997." Paper presented at the Law and Society Annual Meetings, Chicago, IL.

Annette Nierobisz & John Hagan. 2002. "Shooting the Messenger and the Message: The Social Basis of Authority Challenges in Law School Settings." Paper accepted for presentation at the Law and Society Association Annual Meetings, Vancouver, BC.

Annette Nierobisz & Ross Macmillan. 2001. "Towards a Sociology of Legal Relevance: Judicial Decisions on Wrongful Dismissal Cases in the 'New' Capitalist Economy." Paper presented at the American Sociological Association Annual Meetings, Anaheim, CA.

Annette Nierobisz. 2001. "Teaching the Law: The Influence of Gender, Occupational Rank and Political Orientation on Authority Challenges in Law School Settings." Paper presented at the Midwest Sociological Society Annual Meetings, St. Louis, MO.

Annette Nierobisz. 1999. "Employing Law in Changing Economies: Mapping the Influence of Economic Context on Judicial Decision-Making." Paper presented at the American Sociological Association Annual Meetings, Chicago, IL.

Sandy Welsh, Myrna Dawson & Annette Nierobisz. 1999. "Do Extra-Legal Characteristics Matter? Sexual Harassment Complaints and the Canadian Human Rights Commission." Paper presented at the American Sociological Association Annual Meetings, Chicago, IL.

Annette Nierobisz. 1999. "Employing Law in a Changing Economy: A Qualitative Analysis of Canadian Wrongful Dismissal Decisions." Paper presented at the Law and Society Association Annual Meetings, Chicago, IL.

Sandy Welsh, Annette Nierobisz & Erica Berman. 1998. "The Canadian Human Rights Commission and Sexual Harassment Complaints." Paper presented at the North Central Sociological Association Annual Meetings, Cleveland, OH.

Sandy Welsh, Annette Nierobisz, & Erica Berman. 1997. "From Settlements to Dismissals: An Analysis of the Canadian Human Rights Commission's Resolution of Sexual Harassment Complaints." Paper presented at the Society for the Study of Social Problems Annual Meetings, Toronto, ON.

Sandy Welsh & Annette Nierobisz. 1996. "How Prevalent is Sexual Harassment at Work? An Update on Measuring Sexual Harassment in Canada." Paper presented at the Society for the Study of Social Problems Annual Meetings, New York, NY.

Ross Macmillan, Annette Nierobisz & Sandy Welsh. 1996. "Gender in Public: Harassment and Fear of Crime Among Women." Paper presented at the American Sociological Association Annual Meetings, New York, NY.

Annette Nierobisz. 1995. "Where Do We Go From Here: Past Avenues of Investigation and Future Directions for Sexual Harassment Research." Paper accepted for presentation at the Society for the Study of Social Problems Annual Meetings, Washington, DC.

Annette Nierobisz. 1993. "Theory, Research and Sexual Harassment Policies in Organizational Settings." Paper presented at the Learned Societies Conference, Sociology and Anthropology Meeting, Carleton University, Ottawa, ON.

#### *Other Conference Participation*

Chair, Sociology of Law Roundtables, American Sociological Association Annual Meetings, Montreal, QC, 2006

Co-Chair, Roundtable on Advising Undergraduate Students about Law and Graduate School, Law and Society Annual Meetings, Baltimore, MD, 2006

Chair, American Sociological Association Sociology of Law Undergraduate Student Paper Award Committee, 2005

Co-Chair, Sociology of Law Roundtables, American Sociological Association Annual Meetings, Philadelphia, PA, 2005

Session Chair, “Transition to Democracy II: Judges and Markets.” Law and Society Association Annual Meetings, Chicago, IL, 2004

Discussant, Section on Crime, Law, and Deviance Paper Session: “Law and Societal Reaction.” American Sociological Association Annual Meetings, Anaheim, CA, 2001

### *Invited Presentations and Lectures*

Annette Nierobisz. 2011. “A&I 1.0 – The 2010 Experience and Beyond.” Presentation to the Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2010. “Doing Public Sociology.” Presentation to the Public Sociology class at Carleton College, Northfield, MN.

Annette Nierobisz. 2009. “Bridging the Gap between the ‘Ivory Tower’ and the ‘Real World’.” Presentation to the Department of Sociology and Anthropology at Carleton College, Northfield, MN.

Annette Nierobisz. 2009. “Doing Public Sociology.” Presentation to the Public Sociology class at Carleton College, Northfield, MN.

Annette Nierobisz, Mark Searl and Charles Th  roux. 2007. “Gaining Ground: The Role of the Canadian Human Rights Commission in Advancing Sexual Orientation Equality Rights in Canada.” Presentation to the Meeting of the Corporate Human Rights Practitioners, Toronto, ON.

Annette Nierobisz, Mark Searl and Lindsey Reeves. 2006. “Gaining Ground: The Role of the Canadian Human Rights Commission in Advancing Sexual Orientation Equality Rights in Canada.” Presentation to the Department of Sociology Seminar Series at Queen’s University, Kingston, ON.

Annette Nierobisz. 2005. “Shooting the Messenger and the Message: The Social Basis of Authority Challenges.” Presentation, Headley Research Talk at Carleton College, Northfield, MN.

Annette Nierobisz. 2005. Discussant for the panel “Reading, Writing and . . . Quantitative Inquiry: Involving First-Year Students in Research and Writing with Numbers,” Learning and Teaching Center and Quirk (Quantitative Inquiry, Reasoning, and Knowledge) at Carleton College, Northfield, MN.

Annette Nierobisz. 2005. Discussant for the panel “Gender in the Classroom,” Learning and Teaching Center at Carleton College, Northfield, MN.

Annette Nierobisz. 2004. “Wrestling with the New Economy: Judicial Decisions on Wrongful Dismissal in Canada, 1981-1997.” Presentation to the Sociology Department Workshop Series at the University of Minnesota, Twin-Cities Campus, Minneapolis, MN.

Annette Nierobisz. 2004. “Law and Economy v. Law and Society.” Presentation to the Law and Society class at Macalester College, St. Paul, MN.

Annette Nierobisz and Ross Macmillan. 2003. "Towards a Sociology of Legal Relevance: Judicial Decisions on Wrongful Dismissal Cases in the 'New' Capitalist Economy." Presentation to the participants of the Law and Society Summer Institute at the University of California, Berkeley, CA.

Annette Nierobisz. 2003. "Wrestling with the New Economy: Judicial Decisions on Wrongful Dismissal in Canada, 1981-1997." Presentation to the Luncheon Speaker Series at the Center for the Study of Law and Society at the University of California, Berkeley, CA.

Annette Nierobisz. 2003. "Shooting the Messenger and the Message: The Social Basis of Authority Challenges in Canadian Law School Settings." Presentation to the Canadian Studies Program Bag Lunch/SKULL Session at the University of California, Berkeley, CA.

Annette Nierobisz. 2002. "In the Shadow of the New Economy: Judicial Decisions on Wrongful Dismissal in Eras of Uncertainty." Presentation to the American Studies Faculty Colloquium at Carleton College, Northfield, MN.

Annette Nierobisz. 2001. Discussant for a Carleton College Information Technology Services panel on communication tools (Caucus and electronic mailing lists) at Carleton College, Northfield, MN.

Annette Nierobisz. 2000. Training seminar for sociology faculty and graduate students in the use of the qualitative data analysis program, N-Vivo. Department of Sociology at the University of Minnesota, Twin-Cities Campus, Minneapolis, MN.

## Grants

- 2010 Carleton College QuIRK Summer Course Creation Grant (\$3500). Awarded to create the course, *Girls Gone Bad: Women, Crime and Criminal Justice*
- 2009 Carleton College QuIRK Summer Course Creation Grant (\$3500). Awarded to create the course, *Working Across the Life Course*
- 2005 Carleton College Bush Summer Grant (\$3000). Awarded to revise the course, *The Myths of Crime*
- 2003 Carleton College Large Faculty Development Endowment Grant and Class of '49 Fellowship (one year sabbatical with full salary). Awarded for the research project, "Judicial Decisions on Wrongful Dismissal in Eras of Economic Uncertainty"
- 2002 Carleton College Small Faculty Development Endowment Grant (\$2500). Awarded for the research project, "Work in the News: Examining the Intersections between Media Accounts of Downsizing and Judicial Decisions on Economic Dismissals"
- 2001 Carleton College Faculty Development Grant – Targeted Opportunity Award (\$2500). Awarded for the research project, "In the Shadow of the Economy: Judicial Decisions on Wrongful Dismissal in Eras of Economic Uncertainty"

## **Membership in Professional Societies**

Association for Canadian Studies in the United States, 2009-2011

Midwest Sociological Society, 2001

American Sociological Association, 1999-present

Law and Society Association, 1998-present

## **Courses Taught**

### *Department of Sociology and Anthropology, Carleton College*

Girls Gone Bad: Women, Crime and Criminal Justice  
The Myths of Crime: An Argument and Inquiry Seminar  
Criminology  
Law and Society  
Work and Occupations in Contemporary Society  
Working in the New Economy  
Working Across the Life Course  
Methods of Social Research  
Introduction to Sociology

### *Department of Sociology and Anthropology, St. Olaf College*

Law and Society  
Work and Career in Modern Society  
Introduction to Sociology

## **Administrative Experience**

### *Departmental*

Chair, Department of Sociology and Anthropology, Carleton College, 2011-present

Chair, Sociology Hiring Committee, Department of Sociology and Anthropology, Carleton College, 2011-2012

Career Center Departmental Representative, Carleton College, 2011

Assessment Coordinator, Department of Sociology and Anthropology, Carleton College, 2010-present

*Institutional*

- “Blue Sky Thinking” Strategic Planning Committee, Carleton College, appointed, 2011
- Director of Summer Research Scholars Program, Quantitative Inquiry, Reasoning and Knowledge (QuIRK) Initiative at Carleton College, appointed, 2010 & 2011
- Faculty Leader for the Seattle Scholars Program, Carleton College, 2010
- Faculty Personnel Committee, Carleton College, elected member, 2009-2012
- Mellon Mays Undergraduate Fellow Adviser, Carleton College, 2008-2010
- Diversity Initiative Group, Carleton College, member, 2008
- Education and Curriculum Committee, Carleton College, elected member, 2005 & 2006
- Faculty Curriculum and Planning Committee, Carleton College, elected member, 2005 & 2006  
QuIRK program, Carleton College, member, 2004-present
- Mellon Mays Undergraduate Fellow Adviser, Carleton College, 2004-2006
- Institutional Review Board, Carleton College, member, 2004 & 2005
- Women Studies Hiring Committee, Carleton College, invited member, 2004
- Carleton Student Fellowship Selection Committee, Carleton College, invited member, 2003
- Career Center Advisory Committee, Carleton College, member, 2001-2003
- Pre-law Advisory Committee, Carleton College, member, 2001-present
- Women and Gender Studies Concentration, Carleton College, member, 2001-present
- American Studies Concentration, Carleton College, member, 2001-present
- Comparative Law Colloquium, Carleton College, member, 2000
- School of Graduate Studies Council, University of Toronto, invited member, 1995-1996
- Five-year Review Committee, Institute for Policy Analysis, University of Toronto, invited member, 1994
- Graduate Admission Committee, Department of Sociology at Queen's University, member, 1990

*Professional*

Board of Directors, Higher Education Consortium of Urban Affairs (HECUA), appointed, 2011

Faculty Mentor, Department of Sociology at Ithaca College, appointed by the American Sociological Association Sociology of Law section, 2009-present

Member, American Sociological Association Sociology of Law Undergraduate Student Paper Award Committee, appointed, 2010

Manuscript Reviewer, *Sociological Imagination*, 2010

Textbook Reviewer, Flat World Knowledge, 2010

Manuscript Reviewer, *Law and Society Review*, 2009

Tenure Reviewer, Department of Sociology and Anthropology, Rhodes College, 2008

Textbook Reviewer, Guilford Press, 2005

Textbook Reviewer, Bedford/St. Martins, 2002

Textbook Reviewer, Wadsworth Publishing Company, 2001