**Sexual Misconduct Committee**

*(Formerly known as Sexual Harassment and Assault Resources & Education Committee and the Community, Equity and Diversity Initiative Task Force on Sexual Harassment and Assault)*

**Charge:**

This committee will regularly evaluate and review Carleton’s Policies on Sexual Misconduct and recommend any necessary changes or updates to College Council. It will also consider campus climate issues as they relate to sexual misconduct and make suggestions for improvement. Since much of the work on sexual misconduct at Carleton is done by staff from a variety of offices, this committee will also offer the space to bring these staff together to effectively collaborate and efficiently respond to needs on campus. This committee will serve as a collaborative hub to make educated decisions on policy issues and make recommendations for campus climate improvement.

**Leadership/Reporting:**

* Dual reporting line:
  + Committee reports to College Council for Sexual Misconduct Policy updates and changes
  + Committee reports to CEDI Leadership Board for coordination with other committees working on campus climate issues
* Committee Chair sits on CEDI Leadership Board

**Membership**

* 2 faculty members (FAC Appointed)
* 2 student member (1 CAASHA member and 1 CSA Appointed)
* 2 staff (Presidential appointment)
* Ex-officio or Standing members
  + Sexual Misconduct Consultant
  + Sexual Misconduct Complaint Process Coordinator
  + Chair or member of the Community Board on Sexual Misconduct
  + Director, Gender and Sexuality Center

***Rationale for Merger:* SHARE & CEDI Task Force on Sexual Harassment & Assault**

*May 2010/September 2010*

*Submitted by: the 2009-2010 SHARE Committee & CEDI Task Force on Sexual Harassment & Assault*

*Presented by: Joanne Mullen (ex officio, SHARE) and Kaaren Williamsen (ex officio, SHARE and Chair, CEDI Task Force on Sexual Harassment & Assault)*

**Proposed:** A re-vamped SHARE Committee that will also serve as the CEDI Task Force for Sexual Harassment and Assault

**Rationale**:

* Avoid duplication of efforts
  + combined committee is more efficient and can effectively review policies and respond to campus climate needs
* Keep current with campus needs
  + respond to campus climate survey
  + monitor the Sexual Misconduct Complaint Process Review committee’s recommendations
* Offer space for collaboration for staff in different offices working on this issue
  + laws and best practices are constantly changing, having staff who keep current on these issues on the committee will ensure everyone has the most up to date information
* Monitor new adjudication process for student-student complaints
  + take over where the review committee and implementation team left off
* Provide seamless coordination of efforts to respond to and work to prevent sexual misconduct on campus