Bias Concern Response Team Flow Chart Draft - May 17, 2016

Concern reported
(Community Concern Form, Campus Security).

Dean of Students Office receives form and forwards the concern to the appropriate area.

- General: Student of concern: DOS "Care Team"
- Bias Concern or Hate Crime involving students: BCRT Coordinator
- Sexual Misconduct/Title IX - Student of concern: Title IX Coordinator
- Concerns involving faculty, staff, visitors: Title IX Deputy, Dean of the College, Human Resources

BCRT Coordinator gathers information and consults with BCRT

If Concern appears to be bias-related, BCRT Team convenes for consultation, harm assessment, and possible referral.

If Bias Concern involves a hate crime
   - Forward concern to law enforcement

Concern will not be responded to
- Request group discussion
- Send communication to the affected community
- Offer educational session/community forum
- Refer to CEDI
- Refer to DOS office
- Refer to Restorative Justice team