Charter for Women's Awareness House

Mission of Women's Awareness House:

The purpose of Women's Awareness House is twofold:

- 1. To provide a communal living opportunity for women students who wish to reside in an all women's setting to focus on the encouragement of individual and community awareness of the diversity of women and women's issues.
- 2. Through programming, faculty/staff interaction and involvement with women's organizations, members of the house will work collectively to provide educational and social programming both within the house and amongst the campus community.

Goals for Women's Awareness House:

- 1. To provide a common space for regular discussion and support around issues specifically related to women.
- 2. To be an intentional living experience through which residents of the house learn from one another and build varying perspectives surrounding women's issues.
- 3. To have residents serve as coordinators of educational and social programming addressing a variety of issues relating specifically to women.
- 4. To provide a greater connection between students and the Gender and Sexuality Center.
- 5. To provide space for Carleton faculty, staff, and students to come together around women's issues.

Women's Awareness House residents will possess:

- 1. A strong interest in the unique experience of women in our community.
- 2. An interest in exploring the variety of women's experiences.
- 3. An ability to contribute positively to a communal environment.
- 4. An interest in the organization of activities.
- 5. Creativity and enthusiasm.
- 6. A desire to develop a strong community in the house through communal dinners, events, and other house activities.

Selection Process:

The Gender and Sexuality Center coordinates the selection and application process. Applicants will be expected to complete an application and interview. Selection of house residents for the upcoming year will be made on an individual basis, as opposed to group selection based on existing friendships.

Conflict Resolution:

If any member of the WA House is repeatedly disruptive or fails to meet the goals and expectations of the house, that member will be asked to leave the house. All internal conflicts will be first addressed by the house members. The following procedures will be used when conflict or disagreements arise:

- 1. All house members will attend a meeting for the purposes of reviewing expectations and resolving conflicts.
- 2. If conflicts or disruptive behavior continues, a mediation session with a Residential Life or Gender and Sexuality Center staff person can be requested.
- 3. The staff of Residential Life and/or the Gender and Sexuality Center will work with the house to determine how to resolve the conflict, which may include removal of a house member.