

## BSA Dinner

By: Eden Mussie & Kifaya Taha



Throughout this academic year, the Black Student Alliance has grown in more ways than one. Due to our growing numbers, we as an organization have been able to impact the greater Carleton community through events, discussions, and socials. However, we wanted to extend this community building to our faculty and staff.

This past Friday we had our first ever student, faculty, and staff dinner

in the Goodhue Superlounge. Our objectives were to cultivate and empower community by creating a space in which we could all connect with one another. With a soft ambiance of music, the guests began to mingle with one another. They were encouraged to step outside of their comfort zones to meet new people over dinner.

Throughout the night, we were able to foster community through

eating together, laughing together, and conversing with one another. The feel of the night was natural and genuine; we could not have been happier. We hope to have successfully planted a seed that continues to bloom.



### INSIDE THIS ISSUE:

Convo	2
Speakers	
Student Article	2
MLK Poem	3
Term Dinner Reflection	4
Term Dinner Recipe	5
Cultural House Quotes	6
Cultural House Applications	7
Meet Our Staff	8

*"I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel."*

~ Maya Angelou



The Spectrum is designed to be a space where students of color, international students, and their allies can find space to verbalize and express concerns, excitement, and their college experiences. It is meant to motivate and inspire.

# Campus Happenings

## Community Forum on Sexual Misconduct Complaint Process

By: Marlise Williams

On February 11, 2015, Carleton College hosted a Community Forum on the Sexual Misconduct Complaint Process from 7-9 pm at the Alumni Guesthouse. The forum had a large turnout; many people were sitting on the floor, leaning along the walls, and those who couldn't squeeze in were standing outside the room. Some students felt that it should have been held in the chapel or in a room at the Weitz in order to accommodate all of the community members who had questions about the process. That number had grown recently, much in

part due to the Change.org petition written by a student who had a negative experience with the complaint process at Carleton, and asked for policy changes.

Carleton's Title IX Lead Team spent the first hour and fifteen minutes of the forum reviewing the history of revisions to the policy and proposed changes, which left only forty-five minutes for questions. A member of the team said, "Carleton has some of the most progressive policies on sexual misconduct in

the country", but this did not seem to placate the students who felt the school could be doing more to support survivors of sexual assault. Questions were asked about Carleton's stance on putting sexual misconduct violations on students' transcripts if they are found in violation of the policy (which is currently not done) and discrepancies in punishment for similar violations. Carleton's Title IX Lead Team did encourage students to communicate their questions and concerns in writing if they were not answered in the forum.

Pictured:  
Winter  
Term  
OIL  
Convo  
Speaker  
Javon  
Johnson



## 2014-2015 OIL Sponsored Convo Speakers

### Fall Term

**Daisy Hernández**— writer of *A Cup of Water Under My Bed: A Memoir* and co-editor of *Colonize This! Young Women of Color on Today's Feminism*.

**Waneek Horn-Miller**— of of North America's most inspiring Native speakers.

### Winter Term

**Javon Johnson**— merging race and gender theory with comedy, lyricism, and rhyme schemes. He is a spoken word poet and professor of Communication Studies at San Francisco State University.

### Spring Term

**Esera Tuaolo**—A Pacific Islander from Hawaii, Tuaolo, played in the NFL for 9 years. After his NFL career, he became one of the few openly gay retired NFL athletes in the United States.

# Student Reflection: MLK Poem

## Faint Dreams

By: Johnny Zapata

There is a war going on. And with every bullet that is drenched in blood and etched out of minority skin, another mother is left without a name.

And I don't know how many more lives it will take or if people see what I am living but there is a war going on

And people will keep telling us that justice has been served and that we've got it all wrong, like facing injustice and getting killed by those who made a vow to protect us was a choice...

February 4, 1999, 23-year-old guinea immigrant Amadou Diallo was shot and killed by four Nypd who decided to fire a combined total of 41 shots, 19 of which struck him, outside his apartment.

Not guilty

Fast forward seven years to 2006: Sean Bell, on the night before his wedding was murdered by 5 undercover cops. Not guilty

2009: Oscar Grant (Not Guilty)

2010: Derrick Jones (Not Guilty)

2012: Timothy Russell ((Not Guilty)

2014: Tamir Rice

: Victor White III  
Michael Brown  
Eric Gardner

(Not Guilty.)

When did become so easy to dispose of black lives.

to reap the system in which the color of your skin sets you back to Jim Crow.

It is time for us to wake up.

We are not living in a society that encourages diversity.

America is not is a melting pot because that would mean that we would learn to accept each others differences and mix as a whole...

Just the other day 2000 nigerians were killed by Boko Haram militants on the town of Baga in the north-eastern state of Borno. And the world stood still.

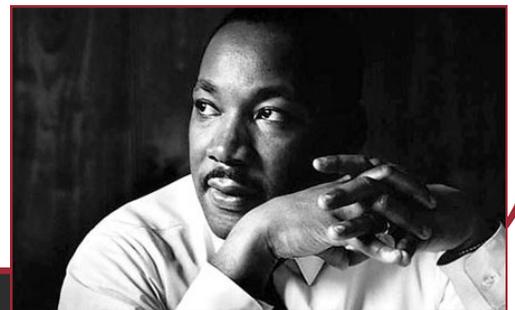
Maybe if he was French the world would've noticed.

I used to have a dream...but its time to face reality. We have a long way to go, and I hope that we know better than to wait for the revolution to be televised.

There is a war going on. And I don't want to be the next one on the list.

I don't.

*“America is not is a melting pot because that would mean that we would learn to accept each others differences and mix as a whole...”*



Pictured: Martin Luther King Jr.

# Term Dinner

## Term Dinner

Jeffrey Bissoy-Mattis

On February 26<sup>th</sup>, staff from OIIL and students gathered together in the Cassatt game room for the end of the term dinner. OIIL's staff and peer leaders helped to prepare the meal for the evening, which included grilled chicken, rice, chips, pita bread, along with hummus and salad. It was a good moment for students to take a break from preparing for finals, to enjoy the company of friends and mentors that they don't always have the time to

interact with. Some played pool as they ate, others played foosball, while others simply talked and exchanged laughs and smiles with one another. The end of the term turnout was amazing, students enjoyed the food, lining back up for seconds and even thirds. The event blessed me with the opportunity to catch up with past mentees about their term and plans for spring break and the summer. I'd like to thank OIIL for putting

on the event every term, because at Carleton we often get too busy to socialize and make time for everyone; but the end of the term dinner serves as a reminder of the diverse community that we belong to, a community that we must continuously build for ourselves and the future generations of Carls.



Pictured: Several members of the OIIL staff cooking the food for Term Dinner

## Term Dinner Recipe: Tzatziki Sauce

### Ingredients

- 2 (8 ounce) containers of plain yogurt
- 2 cucumbers—peeled, seeded, and diced
- 2 tablespoons of olive oil
- 1/2 lemon, juiced
- 1 tablespoon fresh dill, chopped
- 3 cloves of garlic, peeled and chopped
- Salt and pepper to taste

### Directions

In a food processor or blender, combine yogurt, cucumber, olive oil, lemon juice, salt, pepper, dill and garlic. Process until well combined. Transfer to a separate dish, cover and refrigerate for at least one hour for best flavor.



Pictured: Tzatziki Sauce with Pita on the side

# Cultural Houses

## What Do Current Cultural House Residents Say About Living in the Cultural House Community?

*"Living in Black is the highlight of my Carleton experience right now. I am proud to share a space with motivated people of color who encourage and uplift one another within the Carleton bubble. I will always cherish the values that we instill in each other and the ways in which we shape the Carleton campus. "*

-Freedom/Black House Resident

Pictured:  
Resident of  
Asia House  
during a  
Asia House  
program.



*"Living in Asia house allowed me to experience a culture and group on campus that I don't think I would have seen normally. Being a white student in an Asian interest house has really taught me to examine the things I take for granted, and look at how other people and groups operate on campus."*

-Asia House Resident

*"I really like living in ASIA house because I really enjoy the independence of being able to cook Filipino food and share it with friends who might not get that chance normally. I also, of course, enjoy tasting other people's cooking, and sharing is caring! "*

-Asia House Resident

*"What I enjoy about living in the cultural houses the most is the sense of community it builds on campus. It's an inclusive community and that's super uplifting to be surrounded with."*

-Freedom/Black House Resident

*"What I enjoyed most living in a cultural house was cooking a meal with my housemates!"*

-Asia House Resident

*"The thing I enjoy most about living in ASIA house is being able to talk to my housemates about cultural differences and our experiences as international students in the United States. As someone who is learning Korean, I also appreciate being able to listen to and practice the language on a daily basis at home with my friends."*

-Asia House Resident

*"I like always having people in my house."*

-Stimson House Resident

Pictured:  
Food  
cooked  
during an  
Asia House  
program.



*"Grasping a sense of a person's upbringing and mentality."*

-Freedom/Black House Resident

**Freedom House**

The mission of Freedom House is to provide a culturally safe space for students of the African Diaspora and their allies at Carleton College, and to contribute to an environment that facilitates their success. Freedom House will provide a variety of educational, cultural, and social programs related to their culture and issues, while simultaneously providing to them a cultural comfort-zone. All Carleton community members are invited to participate in all programs, meetings and invited to apply to live in the Freedom House.

**ASIA House**

Asia House provides support to Asian and Asian American students at Carleton College. In addition to providing support, the House will provide educational and social programs aimed towards the understanding of Asian and Asian American cultures and issues. All Carleton students are invited to apply to live in the house and to participate in programs in Asia House.

**La Casa del Sol**

La Casa del Sol is a house designed to serve the Latino community at Carleton, as well as the larger Carleton and local Northfield community, through education and programming. We welcome the Carleton Community to come and celebrate our diversity. La Casa is an integral part of the Latino community at Carleton because it encourages academic success and community development. All Carleton students are invited to apply to live in the house and to participate in programs in La Casa del Sol.

**APPLY TO LIVE IN THE CULTURAL HOUSES!!**

**Applications are DUE APRIL 6**

See OIIL website for details!



**Pictured Above:  
Asia House**

**Pictured Below:  
La Casa del Sol**



**Pictured Above:  
Freedom House**



# Office of Intercultural & International Life

## Inclusion, Empathy, and Cultural Engagement

### Meet Our Staff!

Joy Kluttz

Director

[jkluttz@carleton.edu](mailto:jkluttz@carleton.edu)

(507) 222-4013

Martin Olague

Assistant Director

[molague@carleton.edu](mailto:molague@carleton.edu)

(507) 222-4505

Brisa Zubia

Assistant Director

[bzubia@carleton.edu](mailto:bzubia@carleton.edu)

(507) 222-7488

Toni Grant

Cultural Advisor

[agrant@carleton.edu](mailto:agrant@carleton.edu)

(507) 222-4442

Mike Hodges

Program Assistant

[mhodes@carleton.edu](mailto:mhodes@carleton.edu)

(507) 222-4014

### Mission Statement

For over 25 years, the Office of Intercultural & International Life has been an integral part of Carleton's initiatives to enhance diversity and cultivate a fully inclusive community, enriched by persons of different ethnicities, nationalities, genders, economic backgrounds, ages, abilities, sexual orientations, and spiritual values. The primary mission of the Office of Intercultural & International Life is to provide programming that fosters intercultural dialogue in the service of greater cross-cultural awareness, empathy, mutual respect, tolerance, and recognition.



### **Want to submit an article?**

If you are interested in writing an article for the Spectrum, please **contact Martin Olague or Toni Grant by email** ([molague@carleton.edu](mailto:molague@carleton.edu), [agrant@carleton.edu](mailto:agrant@carleton.edu)) with the subject title "Spectrum Article Submission".

### **Responding to the Spectrum**

See anything you have a question, response, or comment on? Shoot us an email with the subject title "Spectrum Response". If we like your idea, we'll put it into our next submission.

This Spectrum was coordinated and designed  
by Toni Grant & Martin Olague