What is an externship?

Carleton externships, “trial internships,” one- to three-week, unpaid, career preparation and exploration experiences during December. Externships, or “mini-internships,” give students the chance to experience a workplace or career field first-hand, with just enough depth to learn if they want to pursue it further.

This year we’re aiming to have half of our externships focused on freshmen and sophomores, and would like to build the numbers of these significantly. Carleton parents, alums, friends of the college, and companies interested in Carleton talent, are encouraged to become hosts.

How does it work?

At the host’s workplace, “externs” might:

- Spend time talking with office staff to learn more about the field
- Attend meetings
- Shadow a staff member or work team, to get a feel for what it’s like to work in that job.
- Help out with specific projects to get hands-on experience

Why should you host a Carleton externship?

Carleton students are some of the best and brightest undergrads in the country. Many will go on to be leaders in their chosen field. A Carleton externship provides:

- Your organization with an early connection with a great potential future employee or intern
- Bright, hard-working students a chance to gain interest in your field
- You with a unique perspective on your work and the next generation of talent
- The opportunity to guide a young person at a critical point in their planning for the future

Carleton students bring critical thinking, effective writing and presentation abilities, and the desire to learn and be challenged by anything they take on. Externship hosts consistently remark on how enjoyable it is to have a Carleton student with them for a few weeks.

FOR MORE INFORMATION, OR TO START THE PROCESS, CONTACT

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https://apps.carleton.edu/career/programs/externships-hosts/enrollform