Software Developer/Analyst

Build a legacy with a team that knows how it’s done.

Our Brands. Your Legacy.
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Software Developer/Analyst

General Mills’ Information Systems Division offers a fun, collaborative and dynamic workplace. It provides individuals the opportunity to work with state-of-the-art technology while learning and improving business processes through analyzing situations, understanding user needs and designing innovative solutions.

Initial Assignments
As a Software Developer / Analyst, you will participate in our rotational program where we will provide opportunities for you to work with different technologies in an assortment of environments. You’ll learn from, and work with, outstanding people in a collaborative and supportive culture and will receive the training necessary for you to succeed.

Through your assignments you will have the opportunity to:
- Work in a variety of environments such as Web, Unix, Oracle, SQL Server, SAP
- Develop and support applications using Visual Basic .NET, SAP ABAP, JavaScript, C++, DHTML, PL/SQL
- Learn and enhance relational database management skills in SQL Server or Oracle
- Utilize and practice project management skills
- Deepen your business understanding by working in close partnership with professionals in our Finance, Marketing, Sales, and Supply Chain functions

Example Projects
Even from day one, you are an integral member of the team working on key projects within our business:
- Using Oracle software development technologies and hand-held infrared scanning technology, enhance a Warehouse Inventory Management System to improve performance and gain efficiencies in factory/warehouse operations
- Within SAP purchased software, analyze, design and develop solutions to meet our Sales Division’s new pricing strategies
- Using Microsoft software development technologies, create an extranet-based solution for gathering consumer insights and feedback on our new product introductions

Compensation and Benefits
As part of our ongoing commitment to your success, we offer a competitive compensation package including base salary, annual performance bonus, 401K, pension, and relocation support, in addition to a large number of employee services available on-site (health club, medical/dental services, concierge, salon, auto care center, and more!).

Location
General Mills World Headquarters, Minneapolis, MN

Degrees Preferred
BA/BS in Management Information Systems, Computer Science or Computer Engineering