MEMORANDUM

TO: The Carleton Community: Students, Staff and Faculty
FROM: SHARE (Sexual Harassment Assault Resource Education) committee and Joanne Jirik Mullen, Advisor & Consultant on Sexual Misconduct

In an effort to more fully communicate to the Carleton community activity surrounding campus sexual misconduct, the SHARE committee will publish the annual Carleton College Report on Complaints of Sexual Misconduct after every term. They will continue to publish the annual report in the fall term, which will include additional information regarding programming and training. For more information regarding the SHARE committee, please visit their website at https://apps.carleton.edu/governance/share/.

When a community member chooses to bring a formal complaint, the complaint is investigated and then an adjudicator determines whether there is a violation of policy. If the complaint involves a student complainant and a student respondent, either the complainant and/or respondent may appeal the determination to the Sexual Misconduct Review Board (SMRB), a panel made up of a Carleton student, staff and faculty member.

Carleton’s Policies against Sexual Misconduct provides that this report be in general, non-identifying terms. To learn more about the policy, please visit http://apps.carleton.edu/campus/dos/handbook/policies/?policy_id=18308

I. Sexual Misconduct Statistics

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<tr>
<th>REPORT</th>
<th>INITIAL POINT OF CONTACT</th>
<th>ACTION TAKEN</th>
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<tr>
<td>a) A faculty member complained of sexual harassment by an off-site vendor.</td>
<td>College Consultant</td>
<td>The faculty member did not wish to bring a formal complaint. Rather, the consultant and faculty member worked on an alternate solution. To date, the misconduct has not reoccurred.</td>
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<td>b) Staff and students complained about nudity issues, surrounding streaking incidents which occurred during New Student Week.</td>
<td>Dean of Student’s office, College Consultant</td>
<td>There was not a formal complaint initiated. There were conversations between staff and students regarding streaking and to date, there have been no informal or formal complaints regarding the same.</td>
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<td>c) A student complained of</td>
<td>Dean of</td>
<td>Prior to bringing a formal complaint,</td>
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A student complained of sexual harassment by another Carleton student. The student brought a formal complaint under the policy.

Wellness Center: confidential resource. Dean of Student’s office

After initial discussions with an investigator but prior to determination, an informal resolution was reached between the two students.

A student complained of sexual harassment by another Carleton student.

Dean of Student’s office

Prior to bringing a formal complaint, an informal resolution was reached between the two students.

A student complained of sexual assault by another Carleton student.

Sexual Misconduct Consultant

The student has not yet determined whether he/she wishes to bring a formal complaint.

There were also three additional concerns brought by students regarding sexual misconduct. However, those concerns were made to a confidential resource and at this time are being monitored.

II. Resources

Sexual Assault. Individuals who have been sexually assaulted should seek immediate medical, emotional or other assistance. Assistance is available by calling 911, the Northfield Police (645-4475), the Department of Security Services (x4444), or the Northfield Hospital (646-1101).

Sexual Misconduct: Students who feel they have been the victim of any form of sexual misconduct which includes sexual assault, sexual harassment and/or other sexually inappropriate sexual conduct may wish to seek confidential counseling or support from members of the Wellness Center (x4080), which includes nurse practitioners and psychologists; or the Chaplain (x4003). These are confidential sources (Confidential Sources).

Faculty members and staff members may seek such support from the College Chaplain (x4003) or the Employee Assistance Program (800-554-6931 or 612-943-9800. Assistance is also available from the 24 hour crisis and information Hope Center (Rice County help line) 800-607-2330, including referrals to sexual assault counselors. Support is also available through CAASHA (Campus Advocates Against Sexual Harassment & Assault). CAASHA consists of peers trained to respond to sexual misconduct.

Students who feel they may have committed sexual misconduct may seek confidential counseling from the staff in the Wellness Center (x4080) or the Chaplain (x4003).\n

CoFaculty members or staff members who feel they may have committed sexual misconduct may seek confidential counseling from the Chaplain (x4003).