MEMORANDUM

TO: The Carleton Community: Students, Staff and Faculty
FROM: Joanne Jirik Mullen, Advisor & Consultant on Sexual Misconduct
RE: Carleton College Report on Complaints of Sexual Misconduct: Spring 2010

In an effort to communicate to the Carleton community about activity surrounding campus sexual misconduct, the Sexual Misconduct Committee will publish a Report on Complaints of Sexual Misconduct after every term. They will also publish an annual report in the fall term, which will include additional information regarding programming and training. Carleton’s Policies against Sexual Misconduct provides that this report be in general, non-identifying terms.

For more information regarding the Sexual Misconduct Committee, and for information about Carleton’s policies, procedures, and resources, please see the College’s Sexual Misconduct Prevention and Response website: go.carleton.edu/sexual_misconduct.

I. Sexual Misconduct Statistics

<table>
<thead>
<tr>
<th>REPORT</th>
<th>INITIAL POINT OF CONTACT</th>
<th>ACTION TAKEN</th>
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<tbody>
<tr>
<td>a) A student complained of sexual harassment and stalking by another student. The student brought a formal complaint under Carleton’s Policies against Sexual Misconduct.</td>
<td>Dean of Students’ office and College Consultant</td>
<td>A determination was made that there was no violation of Carleton’s policy. Neither student appealed the determination.</td>
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<td>b) A student reported a concern of hostile environment sexual harassment during an off-campus studies program. The incident(s) happened in 2008/2009 and the student wanted to take no action.</td>
<td>College Consultant and the Dean of the College’s office</td>
<td>The Dean of the College’s office was notified of the situation and the matter was handled internally.</td>
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<td>c) A student reported a concern of sexual misconduct by a non-</td>
<td>Off-Campus Studies Director and College Consultant</td>
<td>The student, who was still on the program, was offered and given support services through the Off-</td>
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II. Reporting Sexual Misconduct

If you would like to inform the Dean of Students office of an instance of sexual misconduct or other concerning behavior, please complete a Community Concern form. The Community Concern form is available through the Sexual Misconduct Prevention and Response website (go.carleton.edu/sexual_misconduct) and the Dean of Student website (go.carleton.edu/dos). Submitting a Community Concern form does not automatically begin the complaint process; the Dean of Students office will take reasonable action to provide for the safety of the campus, and to ensure that those affected are connected with appropriate support options.

Learn about filing a complaint at the Sexual Misconduct Prevention and Response website: go.carleton.edu/sexual_misconduct.

III. Resources

This is a brief description of immediate resources. There are many more resources available to support you. For a complete listing and description of Carleton and non-Carleton resources, see the Sexual Misconduct Prevention and Response website: go.carleton.edu/sexual_misconduct.

**Sexual Assault.** Individuals who have been sexually assaulted should seek immediate medical, emotional or other assistance. Assistance is available by calling 911, the Northfield Police (645-4475), the Carleton Department of Security Services (x4444), or the Northfield Hospital (646-1101).

**Sexual Misconduct:** Students who feel they have been the victim of, or feel they may have committed, any form of sexual misconduct which includes sexual assault, sexual harassment and/or other sexually inappropriate conduct may wish to seek confidential counseling or support from members of the Wellness Center (x4080), which includes nurse practitioners and psychologists; or the Chaplain (x4003). For more information about confidentiality, see the Sexual Misconduct Prevention and Response website: go.carleton.edu/sexual_misconduct.

Faculty members and staff members may seek such support from the College Chaplain (x4003) or the Employee Assistance Program (800-554-6931 or 612-943-9800).

Assistance is also available from the 24 hour crisis and information Hope Center (Rice County help line) 800-607-2330, including referrals to sexual assault counselors. Support is also available through CAASHA (Campus Advocates Against Sexual Harassment &
Assault). CAASHA consists of peers trained to respond to sexual misconduct, for more information, see go.carleton.edu/caasha.