In an effort to more fully communicate to the Carleton community activity surrounding campus sexual misconduct, the SHARE committee will publish the annual Carleton College Report on Complaints of Sexual Misconduct after every term. They will continue to publish the annual report in the fall term, which will include additional information regarding programming and training. For more information regarding the SHARE committee, please visit their website at https://apps.carleton.edu/governance/share/.

When a community member chooses to bring a formal complaint, the complaint is investigated and then an adjudicator determines whether there is a violation of policy. If the complaint involves a student complainant and a student respondent, either the complainant and/or respondent may appeal the determination to the Sexual Misconduct Review Board (SMRB), a panel made up of a Carleton student, staff and faculty member.

Carleton’s Policies against Sexual Misconduct provides that this report be in general, non-identifying terms. To learn more about the policy, please visit http://apps.carleton.edu/campus/dos/handbook/policies/?policy_id=18308

### I. Sexual Misconduct Statistics

<table>
<thead>
<tr>
<th>REPORT</th>
<th>INITIAL POINT OF CONTACT</th>
<th>ACTION TAKEN</th>
</tr>
</thead>
<tbody>
<tr>
<td>a) A student complained of sexual harassment and sexual assault by another student. The student brought a formal complaint under Carleton’s Policies against Sexual Misconduct.</td>
<td>College Consultant</td>
<td>A determination was made that the respondent violated Carleton’s Policy against Sexual Harassment and the respondent was sanctioned. Both students appealed the sanctions to the Sexual Misconduct Review Board (SMRB). The SMRB changed the sanction, and the respondent is currently on suspended status.</td>
</tr>
<tr>
<td>b) A student complained of sexual assault by another student. The student brought a formal complaint under Dean of Student’s office, College Consultant</td>
<td></td>
<td>A determination was made that there was no violation of Carleton’s policy. Neither student appealed the determination.</td>
</tr>
</tbody>
</table>
Carleton’s Policies against Sexual Misconduct.

c) A student complained of sexual assault by another student. The student brought a formal complaint under Carleton’s Policies against Sexual Misconduct. The complainant withdrew the complaint after the investigation but prior to a determination of violation.

d) A staff member complained of sexual harassment by another staff member. Prior to bringing a formal complaint, the respondent was terminated.

II. Resources

**Sexual Assault.** Individuals who have been sexually assaulted should seek immediate medical, emotional or other assistance. Assistance is available by calling 911, the Northfield Police (645-4475), the Department of Security Services (x4444), or the Northfield Hospital (646-1101).

**Sexual Misconduct:** Students who feel they have been the victim of any form of sexual misconduct which includes sexual assault, sexual harassment and/or other sexually inappropriate sexual conduct may wish to seek confidential counseling or support from members of the Wellness Center (x4080), which includes nurse practitioners and psychologists; or the Chaplain (x4003). These are confidential sources (Confidential Sources).

Faculty members and staff members may seek such support from the College Chaplain (x4003) or the Employee Assistance Program (800-554-6931 or 612-943-9800. Assistance is also available from the 24 hour crisis and information Hope Center (Rice County help line) 800-607-2330, including referrals to sexual assault counselors. Support is also available through CAASHA (Campus Advocates Against Sexual Harassment & Assault). CAASHA consists of peers trained to respond to sexual misconduct.

Students who feel they have committed sexual misconduct may seek confidential counseling from the staff in the Wellness Center (x4080) or the Chaplain (x4003). Faculty members or staff members who feel they may have committed sexual misconduct may seek confidential counseling from the Chaplain (x4003).