CEDI Minutes
October 3, 2016

Present: Joe Chihade, Christopher Dallager, Mary Dunnewold, Kathy Evertz, Carolyn Fure-Slocum, Laura Haave, Joy Kluttz, Chris Lee, Sahee Lee, Al Montero, Sara Nielsen, Amy Sillanpa, Erin Updike, Debby Walser Kunst,

- **Review and approve minutes of 9-21-16 Leadership Board Meeting:**
  - **Report:** Add “religion” to the list of student perspectives to be considered in the session(s) modeled on the Chaplain’s “What Matters to Me and Why” events. Also, note preferences for LGBTQIA+ acronym and the term “all-gender bathrooms.” Bi-weekly Leadership Board meeting length confirmed to be 60 minutes.
  - **Action:** Adjust 9-21-16 minutes accordingly.

- **Town Hall listening session on October 25, 2016, Great Hall** during Common Time
  - **Report:** The main objectives of the session include learning about concerns of the community and to allowing time for small group conversations about these topics. Leadership Board discussion of the logistics included methods of gathering topics, both in the session and prior to the session. The group identified a survey through Facebook for students and poster boards with post-its in a variety of locations around campus for the entire campus community to offer input in preparation for the session. Small groups by topic would then be formed with CEDI Leadership Board members functioning as note-takers during the common time session on 10/25. In addition to describing the objective of the session, the introduction should also share a brief overview of CEDI's charge/action plan for the current year. It will also be important to share what CEDI learned from the Town Hall event and any plans for addressing climate concerns raised. (And the Spring Town Hall should include some follow-up about what has been accomplished throughout the year.)
  - **Action:** A subcommittee/working group was formed to make headway on soliciting input from the community in preparation for the event. Subcommittee members include: Chris D, Joy, Chis L, and Joe. This group will also discuss what to do about food at this event. At the next meeting, we will look at topics that have come in so far as we plan for the 10/25 Town Hall. We must also confirm set-up needs.

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1 Required by May 2016 “The Community, Equity and Diversity Initiative (CEDI) Structure and Function” document: “A larger CEDI-related group will meet as needed, and at least at the beginning and end of each year, to help communicate with the campus about inclusion and diversity concerns and to enhance communication between the many individuals, groups, committees, or offices working on related issues.”
Convocation Action Team

Report: Kathy shared the draft charge to the Convocation action team:

Help consider ways that Convocation can be leveraged to bring to campus a diverse set of viewpoints from a variety of perspectives. Recommend ways of engaging the community in public discourse stemming from the ideas presented. Is convo taking opportunity of the “convening” aspect—is it creating a space for public discourse? With this charge we ask the action team to not only consider the choice of speakers but also the use of this particular time slot and whether or not it makes the best use of this allotted time. We’d like this action team to first examine convo for what is useful and good about what it accomplishes for community, equity, and diversity, and then, given existing resources, provide some thoughts about how to improve its role in these issues of campus climate.

Action: Form Action Team of faculty, staff, and students. Leadership Board liaison: Debby Walser Kunst, students (Adriana checking), Kerry Raadt (don’t want to re-create the wheel—Elise check with Joe)? Follow up to make sure committee has a mix of experience.

“What I Believe, and Why”-ish panel

Report: The Leadership Board grappled with how to schedule a useful event in the time leading up to the elections or whether it would be best to wait until winter term. There was concern that an opportunity for conversation about how to build bridges in the wake of the elections would be important. Finding a possible co-sponsor seems important, and CCCE seems like a good possibility (especially in light of the Political Science department’s fall term search and otherwise heavy schedule). Perhaps just a “Coming together after the elections” event would serve the need, though it is important to set an expectation about how this event will go and who will feel welcome there… Perhaps a broad, future-oriented discussion about where we go from here?

Action: A subcommittee was created to further consider this event idea: Carolyn, Al, Erin, Chris L; they will consult with CCCE.

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2 Relates to Fall 2016 CEDI Charge #2: “Help consider ways that Convocation can be leveraged to bring to campus a diverse set of viewpoints from a variety of perspectives. Recommend ways of engaging the community in public discourse stemming from the ideas presented.”

3 Relates to Fall 2016 CEDI Charge #3: “In concert with the Dean of Students and External Relations, develop ideas for connecting students with the upcoming elections and movements subsequent to them. How can students become active and find their voice on issues of key concern to the?”